



Lutheran Church
of the Cross
Nisswa, Minnesota

2010
ANNUAL
REPORT

**LUTHERAN CHURCH OF THE CROSS
ANNUAL CONGREGATIONAL MEETING
January 30, 2011 – 9:30 A.M.**

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Lord's Prayer & Benediction

Pastor Bruce Hannem

Adjournment

MINUTES
ANNUAL CONGREGATIONAL MEETING (PART I – ELECTION)
LUTHERAN CHURCH OF THE CROSS
NOVEMBER 21, 2010

Call to Order Carol Smith

Opening Prayer Pastor Glenn

Approval of 2009 Annual Meeting, Part 2 Minutes (Bill Nemitz acceptance)

Presentation of Candidates for Election

Council

President (1 year term)	Carol Smith
Vice President (1 year term)	Erin Karlgaard
Secretary (1 year term)	Steve Lanz
Treasurer (1 year term)	(Colleen Both to hold office until candidate is found)
Worship & Music (2 years, completed vacated term)	Jenny Stubbs
Properties (3 year term)	Marvin Green

Memorial Garden and Columbarium Board

(3 year term) Gerry Augustine

Foundation (vote for 2)

(3 year term) Bill Nemitz
Bob Warneke

Synod Assembly (vote for 3)

(1 year term) Jim & Marilyn Cramer
Jean Halland
Mark Swenson

Nominating Committee (vote for 3)

(1 year term) Rick Jensen
Suzy Watson
Ron Whipple

Ballot Distribution and Voting (MSP for a unanimous ballot, Dick Peterson/Mike Smith)

General Congregational Announcements

- Transition team presentation and discussion of upcoming forums for future LCC planning
- Next Congregation Meeting, January 30th

Closing Prayer Pastor Bruce

Statement of Financial Position - Lutheran Church of The Cross

December, 2010 - All Funds

	Balance as of 1/1/2010	Balance as of 12/31/2010	Year to Date Change
Assets:			
<i>Cash & Checking</i>			
1 General Checking	18,524.26	27,431.55	8,907.29
71 Vision Mission Commitment	1,835.34	85,481.23	83,645.89
78 Petty Cash	100.00	100.00	0.00
<i>Cash & Checking</i>	20,459.60	113,012.78	92,553.18
<i>Savings & Investments</i>			
9 Building Fund due from Gen. Fu	(13,522.23)	(25,777.37)	(12,255.14)
59 Receivables	0.00	0.00	0.00
108 Prepaid Expense	2,808.58	3,527.94	719.36
3 Designated Fund Acct	43,218.16	58,499.61	15,281.45
1056 Due from General Fund	0.00	0.00	0.00
116 Certificate of Deposit	33,135.05	37,984.60	4,849.55
100 Money Market Acct.	9,271.52	8,938.02	(333.50)
81 Land Note Receivable	0.00	0.00	0.00
<i>Savings & Investments</i>	74,911.08	83,172.80	8,261.72
<i>Fixed Assets</i>			
4 Church Building	1,672,734.04	1,672,963.44	229.40
5 Furniture & Fixtures	247,597.11	247,597.11	0.00
90 Res. Depr. Bldg.	(258,457.00)	(258,457.00)	0.00
94 Res. for dep. F & F	(126,190.00)	(126,190.00)	0.00
95 Land	100,652.49	100,652.49	0.00
<i>Fixed Assets</i>	1,636,336.64	1,636,566.04	229.40
Total Assets:	1,731,707.32	1,832,751.62	101,044.30
Liabilities:			
<i>Current Liabilities</i>			
12 General Fund due to Bldg. Fund	(13,522.23)	(25,777.37)	(12,255.14)
38 Accounts Payable	6,438.07	2,389.10	(4,048.97)
6 FICA Withheld	1,859.62	1,817.88	(41.74)
63 Prepaid Contributions	0.00	3,000.00	3,000.00
7 Federal Taxes W/H	713.03	771.84	58.81
87 State Taxes W/H	393.00	394.00	1.00
1009 Due to Designated Fund	0.00	0.00	0.00
83 Medical Insurance W/H	0.00	1,104.15	1,104.15
<i>Current Liabilities</i>	(4,118.51)	(16,300.40)	(12,181.89)
<i>Long Term Debt</i>			
10 Mortgage Payable	169,652.51	112,677.23	(56,975.28)
Total Liabilities:	165,534.00	96,376.83	(69,157.17)
Net Assets:			
<i>General Fund Equity</i>			
11 General Fund Equity	1,490,120.89	1,614,513.47	124,392.58
<i>Designated Gifts</i>			
Unrestricted	76,353.21	96,484.21	20,131.00
Current Period Changes	(300.78)	25,377.11	25,677.89
Total Net Assets:	1,566,173.32	1,736,374.79	170,201.47
Total Liabilities & Net Assets:	1,731,707.32	1,832,751.62	101,044.30

Lutheran Church of the Cross
Statement of Activities
Budget and Actual (with Comparison to December 31, 2009)
Year Ended December 31, 2010

	2010 Actual	2010 Budget	Percent of Budget	2009 Actual
Budgeted Income				
Envelope Offering	\$ 430,705.69	\$ 435,000.00	99.01	\$ 434,013.05
Loose Offerings	22,063.35	23,000.00	95.93	23,195.50
Sunday School	5.00	-		233.31
Special Day	15,472.00	18,000.00	85.96	18,180.00
Church Rental	2,688.20	4,500.00	59.74	5,035.00
Interest	1,007.26	600.00	167.88	607.30
Coffee and Doughnuts	3,150.42	3,100.00	101.63	3,120.23
Miscellaneous	25.00	300.00	8.33	268.66
Parsonage Rental	8,650.00	9,000.00	96.11	9,000.00
Total Budgeted	483,766.92	493,500.00	98.03	493,653.05
Budgeted Expense				
Benevolences				
ELCA	28,620.00	28,620.00	100.00	28,475.00
LSS of Minnesota	4,200.00	4,200.00	100.00	4,200.00
Heartland Conference	325.00	325.00	100.00	325.00
Luther Crest Camp	4,000.00	4,000.00	100.00	4,000.00
World Hunger Food Shelf Bridges of Hope Good Samaritan	100.00	500.00	20.00	173.28
Total Benevo-	37,245.00	37,645.00	98.94	37,173.28
Salaries				
Senior Pastor	34,627.80	46,882.00	73.86	46,417.92
Visitation Pastor	554.20	-		2,445.00
Associate Pastor	33,439.92	33,440.00	100.00	31,938.96
Dir of Youth and Family	34,119.96	34,120.00	100.00	33,782.04
Office Manager	27,270.00	27,270.00	100.00	27,000.00
Dir of Children's Ministry	24,000.00	24,000.00	100.00	25,286.31
Organists	14,023.27	15,089.00	92.94	14,049.72
Choir Directors	6,130.70	6,739.00	90.97	5,898.06
Nursery Attendant	2,027.50	2,500.00	81.10	1,542.50
Financial Secretary	6,769.78	7,261.00	93.23	6,377.50
Coord of Volunteer Minis-	5,489.34	5,365.00	102.32	5,164.26
Custodial	22,261.95	22,205.00	100.26	21,973.52
Housing (Sr Pastor)	10,878.40	14,065.00	77.34	13,925.04
Housing (Associate Pas-	10,032.00	10,032.00	100.00	9,582.00
FICA	17,358.74	18,780.00	92.43	18,495.40
Pension/Medical	49,236.69	60,905.00	80.84	58,860.04
Continuing Education	1,206.42	3,000.00	40.21	2,116.25
Parsonage Management	900.00	900.00	100.00	937.50
Adoption stipend	-	1,500.00	0.00	-
Total Salaries	300,326.67	334,053.00	89.90	325,792.02

	2010 Actual	2010 Budget	Percent of Budget	2009 Actual
Operating				
Insurance	12,339.21	11,800.00	104.57	12,418.52
Miscellaneous	159.35	500.00	31.87	239.75
Office Supplies	10,713.55	8,700.00	123.14	8,678.24
Office Equipment	7,043.92	6,400.00	110.06	7,015.47
Postage	6,346.62	5,500.00	115.39	4,958.41
Fuel	5,101.48	7,500.00	68.02	5,868.85
Electricity	12,536.21	10,250.00	122.30	9,842.04
Telephone	3,404.92	3,200.00	106.40	3,033.83
Maintenance of Property	14,692.57	14,000.00	104.95	12,526.92
Maintenance of Parsonage	918.70	300.00	306.23	196.89
Custodial Supplies	2,024.05	2,250.00	89.96	2,097.73
Expense Allowance	5,592.52	6,500.00	86.04	6,019.23
Mortgage Interest	7,188.72	7,500.00	95.85	9,961.81
	<u>88,061.82</u>	<u>84,400.00</u>	<u>104.34</u>	<u>82,857.69</u>
Ministries				
Stewardship	1,222.56	1,500.00	81.50	1,369.70
Cradle Roll Ministry	1,627.30	2,200.00	73.97	1,642.90
Sunday School/VBS	7,572.60	7,200.00	105.18	5,057.13
Camps and Special Events	167.00	500.00	33.40	365.00
Confirmation	985.21	1,350.00	72.98	726.01
Adult Education	1,131.73	1,250.00	90.54	1,413.42
Library	55.00	300.00	18.33	255.37
"Lutheran" Magazine	179.82	400.00	44.96	1,186.50
Worship and Music	2,801.71	3,000.00	93.39	2,226.28
Celebrations and Fellowship	5,981.41	5,500.00	108.75	4,790.26
Convention/Delegates	875.00	1,100.00	79.55	875.00
Evangelism	-	250.00	0.00	239.42
Youth	5,966.99	8,200.00	72.77	8,308.21
Miscellaneous	-	252.00	0.00	220.00
Hospitality Network	452.33	1,200.00	37.69	690.56
Advertising	3,364.75	3,200.00	105.15	3,037.31
	<u>32,383.41</u>	<u>37,402.00</u>	<u>86.58</u>	<u>32,403.07</u>
Total Operating Expense	<u>458,016.90</u>	<u>493,500.00</u>	<u>92.81</u>	<u>478,226.06</u>
Excess (Deficiency)	25,750.02		5.22	15,426.99
Non-Budgeted Income				
Program Receipts	5,865.04			4,622.45
Non-Budgeted Expense				
Program Expense	<u>5,730.30</u>			<u>5,062.98</u>
Excess (Deficiency)	<u>134.74</u>			<u>(440.53)</u>
Total	<u>\$ 25,884.76</u>			<u>\$ 14,986.46</u>

Lutheran Church of the Cross
Proposed Budget

	2010 Actual	2010 Budget	2011 Budget
Budgeted Income			
Envelope Offering	\$ 430,706	\$ 435,000	\$ 455,500
Loose Offerings	22,063	23,000	22,000
Sunday School	5	-	-
Special Day	15,472	18,000	16,600
Church Rental	2,688	4,500	500
Interest	1,007	600	1,000
Coffee and Doughnuts	3,151	3,100	3,100
V/M/C	-	-	3,250
Miscellaneous	25	300	300
Parsonage Rental	8,650	9,000	9,000
Total Budgeted In- come	483,767	493,500	511,250
Budgeted Expense			
Benevolences			
ELCA	28,620	28,620	29,646
LSS of Minnesota	4,200	4,200	4,200
Heartland Conference	325	325	325
Luther Crest Camp	4,000	4,000	4,000
World Hunger Food Shelf Bridges of Hope			
LCC Good Samaritan	100	500	100
Total Benevolences	37,245	37,645	38,271
Salaries			
Senior Pastor	34,628	46,882	53,235
Visitation Pastor	554	-	-
Associate Pastor	33,440	33,440	34,109
Dir of Youth/Family Ministry	34,120	34,120	34,802
Office Manager	27,270	27,270	27,815
Dir of Children's Ministry	24,000	24,000	24,480
Organists	14,023	15,089	16,641
Choir Directors	6,131	6,739	6,873
Nursery Attendant	2,028	2,500	2,500
Financial Secretary	6,770	7,261	7,406
Coord of Volunteer Ministries	5,489	5,365	7,300
Custodial	22,262	22,205	23,549
Saturday Night Musicians	-	-	3,250
Housing (Sr Pastor)	10,878	14,065	21,971
Housing (Associate Pastor)	10,032	10,032	10,233
FICA	17,359	18,780	19,995
Pension/Medical	49,237	60,905	55,683
Continuing Education	1,206	3,000	3,000
Adoption Stipend	-	1,500	-
Parsonage Management	900	900	-
Total Salaries	300,327	334,053	352,842

	2010 Actual	2010 Budget	2011 Budget
Operating			
Insurance	12,339	11,800	12,500
Miscellaneous	159	500	100
Office Supplies	10,714	8,700	9,000
Office Equipment	7,044	6,400	6,600
Postage	6,347	5,500	6,000
Fuel	5,101	7,500	6,000
Electricity	12,536	10,250	11,000
Telephone	3,405	3,200	4,500
Maintenance of Property	14,693	14,000	13,000
Maintenance of Parsonage	919	300	300
Custodial Supplies	2,024	2,250	2,250
Expense Allowance	5,592	6,500	6,000
Mortgage Interest	7,189	7,500	4,300
Call Committee Expense	-	-	1,000
	<u>88,062</u>	<u>84,400</u>	<u>82,550</u>
Ministries			
Stewardship	1,222	1,500	1,500
1st Third Life/Cradle Roll	1,627	2,200	2,000
Sunday School/VBS	7,573	7,200	8,600
Camps and Special Events	167	500	300
Confirmation	985	1,350	1,200
Adult Education	1,132	1,250	1,250
Library	55	300	300
"Lutheran" Magazine	180	400	400
Worship and Music	2,802	3,000	3,000
Celebrations and Fellowship	5,981	5,500	5,500
Convention/Delegates	875	1,100	875
Evangelism/Outreach	-	250	-
Hospitality Network	452	1,200	1,200
Youth	5,967	8,200	8,200
Miscellaneous	-	252	62
Advertising	3,365	3,200	3,200
	<u>32,383</u>	<u>37,402</u>	<u>37,587</u>
Total Operating Expense	<u>458,017</u>	<u>493,500</u>	<u>511,250</u>
Excess (Deficiency)	<u>\$ 25,750</u>	<u>-</u>	<u>-</u>

**Vision/Mission/Commitment-Building Fund Activity
Year Ended December 31, 2010**

Beginning Balance	\$ 1,835.34
Sources	
Building Fund Contributions-1/1/-9/30/10	29,209.00
V/M/C Contributions 10/01/-12/31/2010	99,196.75
Interest	40.28
Subtotal	<u>128,466.03</u>
General Fund	<u>12,555.14</u>
Total Sources	<u>140,701.17</u>
Uses	
Mortgage Principal	56,975.28
Services Charges	80.00
Total Uses	<u>57,055.28</u>
Balance, end of year	<u><u>\$ 85,481.23</u></u>

2011 Vision/Mission/Commitment Budget

	<u>Funds Available</u>	<u>Reserve</u>
Balance 12/31/2010	\$ 85,481	\$ -
Less Reserves		
General Reserve	30,000	30,000
Roof Repair Reserve (50% of \$30,000 estimate)	15,000	15,000
Mortgage Payments (3 months)	15,000	15,000
	<u>60,000</u>	<u>60,000</u>
Funds Available - 1/1/2011	25,481	60,000
Sources		
Estimated 2011 V/M/C Contributions	120,000	
Balance	<u>120,000</u>	<u>60,000</u>
Uses		
Monthly Mortgage principal payments	59,890	
Lump Sum Principal Payment - January	20,000	
Roof Repair (Total estimated cost \$30,000)	15,000	15,000
Mission Ministry - Musicians - Sat. night service	3,250	
Additional Mortgage Lump Sum Payments During	20,000	
	<u>118,140</u>	<u>15,000</u>
Funds Remaining	<u><u>\$ 27,341</u></u>	<u><u>\$ 45,000</u></u>
Remaining Mortgage Balance 12/31/2011	\$ 12,807	

**Lutheran Church of the Cross
Designated Funds
Year Ended December 31, 2010**

	Beginning	Receipts	Disbursements	Ending
Parsonage Rental Fund	\$ 750.00	\$ 750.00	\$ 750.00	\$ 750.00
Sound System Fund	1,478.23	250.39	355.96	1,372.66
Memorial Garden Fund	27,284.00	3,763.10	5,600.91	25,446.19
College Fund	15,628.75	4,350.26	500.00	19,479.01
Good News Gospel Concert	1,926.23	356.91	737.90	1,545.24
Holden Bequest	8,248.61	12,505.66	7,544.07	13,210.20
Memorial Fund	8,621.46	3,809.00	4,760.90	7,669.56
Helping Hands	617.00	25.00	432.87	209.13
LCC 50th Anniversary	133.69	369.00	-	502.69
Property Funds	-	10,000.00	1,545.00	8,455.00
Organ Fund	2,323.96	280.75	769.04	1,835.67
Thrivent Choice Funds	-	837.00	-	837.00
Amanda LaMere Benefit Fund		4,320.00	2,000.00	2,320.00
Creation Care Fund	770.70	9,736.54	8,834.84	1,672.40
Good Samaritan	1,173.50	7.00	750.00	430.50
Vision/Mission/Commitment	-	11,750.00	11,750.00	-
Women of the ELCA	6,130.43	10,533.10	8,748.45	7,915.08
Children's Ministry Fund	1,266.65	3,933.50	2,366.27	2,833.88
	<hr/>			
Total Designated Funds	\$ 76,353.21	\$ 77,577.21	\$ 57,446.21	\$ 96,484.21

LUTHERAN CHURCH OF THE CROSS – INTERIM SENIOR PASTOR’S 2010 ANNUAL REPORT

It is a privilege to serve Lutheran Church of the Cross as your Interim Senior Pastor. I have thoroughly enjoyed these past six months with you as we work together in this time of transition. Among other things, an Interim Pastor is an observer. I quickly observed and appreciated how the members of this congregation “show up.” My second day in Nisswa the Capital Appeal team met with Pr Chick Lane to kick-off the Vision | Mission | Commitment Stewardship program. I was impressed with the leadership, vitality and commitment of the team. Over the next three months the team continued to work hard and to, ultimately, lead the congregation in a very successful appeal. The congregation embraced the challenge and people “showed up” when it came time to support the Appeal’s goals.

The huge task of the Fall rummage sale was supported by an impressive number of volunteers who worked many hours a day to make the sale a success. People “showed up” and the success of the sale will now benefit many people and ministries supported by your good efforts. You “show up” to decorate for Christmas and to support Interfaith Hospitality Network. You “showed up” to create a community garden that caught the attention of the Brainerd Lakes Community. You are there to make prayer shawls and join 50 others on a prayer chain. I am impressed!

I am impressed with the conversations I have had in your homes and over coffee at church where you speak of your love for this congregation. You have described yourselves to me as resilient and convinced of LCC’s future. You want the people of LCC to grow more deeply into faith and you are certain God is at work here to guarantee this transforming invitation. This is a great place to be a Pastor.

An Interim Pastor is a temporary person who is in place to journey with the congregation through a transitional period. The transition began when Pastor Gunderman terminated her Call and it will end sometime within the first six months of your permanent Pastor’s arrival. We are in the midst of that time now. Loren Mean, former Alban Institute Director, describes the Transitional time as a time when the congregation is most able to address significant change with constructive results. We have a number of things that we are addressing as a part of this important period.

The Transition Team is working on the creation of an updated Mission/Vision/Core Values statement. The work is important for it has the potential to anchor the congregation’s ministry, our identity and purpose, in a clarity that will shape the congregation for years to come. The congregation will have opportunity to participate fully in this process in early April. The Transition Team is doing a vigorous self-study that takes the hard work of your past strategic planning and brainstorming for the future very seriously. We want to make sure that we treat the past with care as we move into the future. The Transition Team will complete the work that has been started on updating the Constitution and By-Laws. There will be some changes as a result of this work as our governance structure reflects a congregation that offers many programs and ministry opportunities to its membership and to the community we serve. The Transition Team is looking at staffing for the ministry of LCC as a whole. We are looking at more than one position but at all positions and how they relate to each other and support the goals of the congregation. When the Transition Team’s work is completed the congregation will receive a report and the Call Committee can then move ahead with a very clear understanding of the congregation and of the kind of Pastor LCC will require as a leader.

I have been asked how long will I be with you at LCC. The answer is, I will be here until we are done with the tasks we have established for ourselves during this time. I suspect we will be completing a Call process in late 2011 or early 2012.

Meanwhile, I will continue to work with you in support of the ministry you are doing every day. I am grateful for the excellent people God has placed in this church. I am also grateful for the staff at LCC. The

congregation is served by dedicated people who take delight in doing the work that God has given to us to accomplish here. I am glad to be a part. For all of you who continue to “show up” there is a theme that underlines your dedication well:

“Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church and in Christ Jesus to all generations, forever and ever. Amen

Ephesians 3:20-21

Pastor Glenn R. Taibl

LUTHERAN CHURCH OF THE CROSS - ASSOCIATE PASTOR'S 2010 ANNUAL REPORT

Grace and Peace!

As a way of ending the past year and starting this year, I want to mention some of the things that have happened here at Lutheran Church of the Cross. I continue to get to know you, as individuals and as a congregation, and I am delighted with the sense of excitement that has been building for the past couple of years.

Last year an "Alternative Service" was started on Saturday, May 30, 2009. It continued through Saturday, December 18, 2010. After approximately 18 months we decided to discontinue the service for the winter months and pick it up again in May.

We talked about possibly expanding our Wednesday night activities to include a meal, activities for youngsters, a Bible study for adults, and a short worship service. This is still a work-in-progress although it started in October.

Stephen Ministry continues with five active Stephen Ministers and a Stephen Leader. We had hoped start a second group of Stephen Ministers but did not have enough interest to justify another class.

Twenty-seven new members joined LCC during 2010, including five children.

One of the other highlights of the past year is our Children's Ministry area. We have been using a Lutheran curriculum with simply awesome support for our teachers, as well as using two versions of the Lutheran "Spark" Bible.

We have also continued revamping/rewriting our Confirmation curriculum with a stronger emphasis on both Bible knowledge and the Small Catechism for seventh and eighth graders, with "application" lessons coming in ninth grade. Twenty people were confirmed on April 25, 2010.

Twelve young people received first communion on Reformation Sunday last October.

We have started a new visitation model, which will include lay people doing Eucharistic ministry and helping the pastoral team call upon shut-ins.

Blessings
Pastor Bruce Hannem

LUTHERAN CHURCH OF THE CROSS – PRESIDENT'S 2010 ANNUAL REPORT

I have been privileged to serve you, the congregation of Lutheran Church of the Cross, as president for the past year. What I have learned from this experience is that LCC is comprised of a very faithful core of people who are strong, resilient, faith-filled, very gifted, and full of potential. We are a church of growing, maturing Christians both individually, and as a church body. However, I have also learned that with growth, Christians will also encounter some pain.

Unfortunately, in June, after a five-month medical leave, Pastor Joan Gunderman resigned as our Senior Pastor. Although saddened by her decision, we wish her the very best in her future endeavors and are deeply grateful for her 4+ years of service.

In July, with the assistance of the Northeastern MN Synod of the ELCA, we were able to identify and call Pastor Glenn Taibl as our Interim Senior Pastor. His mission is to guide LCC toward the calling of a new senior pastor. He has chosen to accomplish this task through home visits where he endeavored to reduce the anxiety of our members, and by way of a Transition Team comprised of 15 people. This team will examine the history of the congregation, will try to understand who we are in the present, and will lead the congregation in goal setting, seeking to determine what God wants us to be in the future. Upon the completion of that task LCC should be ready to call a new senior pastor who will be a good fit for our congregation.

This has been a great year to chair Council. Members of the 2010 Council were diverse and very gifted. I wish to thank them for their leadership and support.

The Staff and Pastor Bruce kept LCC running very smoothly in Pastor Joan's absence. I thank them for their patience and dedication. In addition, thanks to Pastor Del Ring who came out of retirement (again) to help us with visitation.

Throughout the year members of this congregation volunteered in so many ways to keep our church alive and prospering doing everything from praying, to teaching Sunday School, VBS, confirmation and Bible studies, to keeping the church attractive on the inside, keeping the grounds neat, beautifying the Memorial Garden, creating a community garden, participating in our music ministry, or helping with worship during Saturday night and Sunday morning services, reaching out to the less fortunate in our community through IHN, the soup kitchen, Habitat for Humanity, "Helping Families at Christmas," and the rummage sale, as well as taking care of those who experienced hurt or pain through the prayer shawl ministry, the quilters, and Stephen's Ministry.

In spite of being without a senior pastor for several months LCC welcomed 15 new households/families in 2010.

In spite of a slowing economy LCC held a capital campaign to retire our mortgage debt and to raise money for missions and ministries. Not only did we meet our goal of \$350,000 but we exceeded it by \$70,000. What actually happened during this Vision/Mission/Commitment Appeal, is that after discerning the real meaning of stewardship, members of LCC showed their excitement by putting into practice a spirit of generosity. What an accomplishment for this congregation. God is good!

I thank you for the privilege of being able to partner with you in service to God this year. It is my wish for 2011 that LCC will find fulfillment and satisfaction in becoming what God created us to be as individuals, and as a corporate body of Christians.

Respectfully submitted,
Carol Smith, Council President

LUTHERAN CHURCH OF THE CROSS - CHILDREN'S MINISTRY
2010 ANNUAL REPORT

"Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these." Matthew 19:14

Sunday School: Children's Ministry continued to use the Augsburg Fortress "Spark" curriculum as it was very flexible for teachers and attention-grabbing for students. We continued to hold our Sunday School opening in the Sanctuary for the first 15 minutes of class time. Our registration began at 107 students; our attendance averaging 38 students early in the year and 48 in the fall. We had 12 dedicated teachers and 14 subs. 3rd & 4th Grades and 5th & 6th Grades were combined in the fall, allowing for group activities.

Rally Day: With 53 students and their families in attendance, as well as 30 volunteers, this event took place following second service from 11:30am – 1:30pm in the Celebration Center and included outdoor fun with the Bounce House and Lazer Maze, and an indoor bounce house for the younger children. Hot dogs, condiments, beverages, and bars/cookies were served as well.

Bibles: Third Grade Bibles were distributed September, 12th during second service to 7 students. Additional Spark Bibles were given to the 5th and 6th Grade students (20 Bibles) so all the kids could be on the same page during class time. With the help of Women of the ELCA, Children's Ministry distributed an additional 25 Spark Children's Bibles to grades PreK – Second so they could read the stories in advance of class time. Pastor Bruce met with the 3rd grade students and their parents on September 19th, briefly, to acquaint them with their new Bibles.

Communion: Twelve children participated in Communion classes during October and received First Communion on October 31 at 10:30am service. Pr. Bruce held 3 classes with the kids and parents after services during October using the new Augsburg Curriculum: Fed and Forgiven which enhanced the teaching time with age appropriate lessons for the kids. Children's Ministry provided light meals for each class day, with Lasagna lunch served the last day.

"Prepare Ye" Advent Night: Held Saturday, November 20th, and enjoyed by 46 people. Children's Ministry sponsored the making of Chrismon's, cookie decorating, a light meal, music, and was joined by Buzz and Maureen Johnson (official CM lefse makers) in the Celebration Center from 4pm – 5:20pm. At 5:20pm, everyone traveled to the narthex to hang Chrismon's on the tree and then to the Sanctuary for Saturday service.

Christmas Program: Held December 20th in the Sanctuary, at 4:00pm, followed by the Living Nativity. Seven students participated in prelude music. 3rd – 6th grade students (25) all held parts in the program; either speaking or acting, and Preschool - 2nd grade (40) were animals and angels.

CM Team: Our team continued its active role in discerning the direction of the ministry with 4 dedicated team meeting members and numerous parents who provided an abundance of support before, during, and after Sunday School and other ministry events.

Mission Ministry: Children's Ministry chose Nothing But Nets as their mission for 2010 during Vacation Bible School. All free-will donations (approximately \$700) received during VBS were given to Lutheran Initiative to buy bed nets for children and families in Africa to help control the spread of Malaria and other mosquito born illnesses.

Vacation Bible School: Approximately 93 students participated in Baobab Blast VBS this year, with 54 volunteers ranging from youth crew leaders (18) to Station Leaders (11), station assistants (14) and Support Staff (11). The lower level and the east wing of the church were taken up with much activity throughout this week long VBS, set in the African savannah.

Fellowship & Family Night: This evening of fellowship began October 6th, with dinner from 5:00pm–6:00pm, "What's in the Bible" School from 6:00–6:30, and brief service of the Word from 6:30–6:50pm. Bible School attendance averaged 3 students, dinner averaged 13, and brief service averaged 15 people. Children's Ministry sponsored the light meals while asking for freewill offerings.

We have increased the number of programs we administer and continue to improve upon the ones we have consistently provided. We continue to work with other areas of ministry to offer more intergenerational activities. Our desire is to bring children to a deeper understanding of who God truly is and to encourage them to share His love with others. I thank our congregation, volunteers, and parents for their overwhelming support of our ministry.

Respectfully submitted,
Janet Mayer, Director of Children's Ministry

LUTHERAN CHURCH OF THE CROSS - YOUTH AND FAMILY MINISTRY 2010 ANNUAL REPORT

2010 brought many different opportunities for youth to grow in faith and to share the love of Christ with others. A few of the highlights from the year include:

Sr. High Wednesday Nights: Under the leadership of Pam Sandelin, we have been having great turn out for our Sr. High Youth Group. They have even come up with some new ideas for Wed. Nights. Highlights include: Serving at the soup kitchen, playing volleyball and broomball, Christmas Shopping for families. Pam's leadership has provided a solid and reliable continuity for the group with help from Mandy Hintz, Dawn Bjerkness, Janet Haeg, and Dean Maier.

Summer Stretch: One of the Highlights of the summer for 7th-9th graders, and myself as well. For six Thursdays, our group spent the morning doing service projects and the afternoons having fun, with a short Bible Study thrown in around the summer theme "For Jesus' sake" as we explored Jesus' call for us to serve one another. Service projects included: Lakes Area Food Shelf, H.A.R.T, the Arboretum, Heritage House, VBS, Baking Cookies to share and Feed My Starving Children. My favorite quote from one of our youth, "We should do this all summer, twice a week!" I think they have a good time!

Confirmation: We are still working with our own curriculum, with the 7th and 8th graders learning about the Bible this year. The 9th graders learn about different faith and life topics. In the spring we confirmed a wonderful group of 20 9th graders. Peggy Carlson is a wonderful asset in coordinating mentoring program and scheduling the acolytes.

Sr. High Summer Trip: Our mission trip this past year was to Booneville, Arkansas. It is always wonderful to see our youth be such amazing examples of Christ to others. It is really phenomenal to see the capacity these young people have. I really believe that we have the most incredible youth here at Lutheran Church of the Cross! They not only have a great capacity for hard work, but overcame their discomfort to sit with strangers at a senior activity center. We also had such great leadership from our chaperones: Pam Sandelin, Chuck Nielsen, and Peggy Carlson.

It has been a blessing to serve in such a wonderful church community that has such great support for our youth! I was especially touched by the baseball themed surprise party they had to celebrate my ten years here. I have been so blessed to be a part of the ministry here at Lutheran Church of the Cross. The support of the entire church has been invaluable to helping youth grow in faith and experience the love of Christ through others!

Stacy Johnson, Director of Youth and Family Ministry

LUTHERAN CHURCH OF THE CROSS - FIRST THIRD OF LIFE MINISTRY 2010 ANNUAL REPORT

Mission Statement

As a family in Christ, we at LCC will strive to nurture and mentor spirituality, to teach the Word of God, and to plant the seeds for a life long faith in our children, youth and young adults. To that end, we will provide faith stepping stones or guideposts that will also encourage service, emphasizing the importance of reaching out to those in need in our area and throughout the world.

The First Third of Life program was designed to serve children, youth and young adults from birth through age 25 and to be the bridge or link between different age group programs (e.g. Sunday School and Confirmation).

Young adults (5+ years post high school) of our congregation who provide their contact information are sent letters of encouragement each month from September through May. The purpose of this ministry is to remind our young adults of God's love for them and that they have a church family that cares for and prays for them. These mailings may include letters from LCC staff members, inspirational writings, words of support and encouragement, cards, treats or small gifts (e.g. ornaments, pocket calendars). Our young adults are also remembered on their birthdays with a card. This year over 40 young adults, including those in military service were included on the mailing list.

Some other highlights for 2010 included:

~15 baptisms

~Presentation of the new *SPARK Story Bible* to 20 preschoolers.

~3 Messy Brunches attended by over 100 preschoolers and their family members.

~Continuation of the *Congregational Grandma Program* which included the mailing of a monthly *Splash Newsletter* to the parents of over 40 babies and toddlers aged birth to 3 years.

Peggy Carlson, Director First Third of Life Ministries

LUTHERAN CHURCH OF THE CROSS - LAY MINISTRIES 2010 ANNUAL REPORT

My theme for 2010 was "Together We Can" and with that theme ever before me I feel much was accomplished in the past year. Our volunteer picnic was held in June and approximately 80 volunteers attended. I was ably assisted by several staff members and their families which I truly appreciated. The volunteer of the month was implemented and some very deserving volunteers were honored in the newsletter and on my bulletin board. Several others were approached but refused recognition. I was involved with the Vision | Mission | Commitment campaign and it was a rewarding experience. You will be hearing more about Vision | Mission | Commitment very soon in connection with sharing of your time and talents as stewards here at LCC. Eight young families accepted the responsibility of lighting the Advent Wreath Candles each Sunday in Advent which led the way to the birth of the baby Jesus. I continue to send acknowledgement cards to our church visitors each week and also the reminder cards of prayer time before services for each volunteer each Sunday. It is also my responsibility to order the donuts and cookies for the Sunday morning coffee hour and many thanks to the faithful volunteers who continue to be host and hostesses for this time of fellowship. Our sound room is manned each Sunday at one service by our faithful volunteers. We are always in need of more help in this area. This year we give thanks to the following: Bruce Domino and son Austin, Steve Lanz, Matt Karlgaard and Tyler Mortenson. I have discontinued the sign-up sheet for volunteers on my bulletin board due to lack of response. Therefore, I rely primarily on the Time and Talent sheets. All data from previous years will be removed from my computer when the new time and talent sheets are received for complete accuracy for the New Year. Please note, however, that I WELCOME calls from members who wish to volunteer at any given time. The fourth Sunday of most months has been designated as a Sunday School service day by Children's Ministry whereby we use families with children in Sunday School as our volunteers. This has allowed me to become better acquainted with the younger families of our church for which I am most grateful.

My theme for 2011 is "God's Work – Our Hands"

My goals for 2011 are:

1. Appreciation for volunteers – Cake during the coffee hour in April for National Volunteer Week –Ice Cream Social in the summer.
2. Attend each new member luncheon to acquaint myself with them.
3. Continue to phone LCC members to acquaint myself with everyone.
4. Endeavor to collect more time and talents sheets to gain more volunteers.

I continue to work here at the church every Tuesday from 10 a.m. to 3 p.m. which includes the weekly staff meeting which begins with prayers and devotions led by a staff member. This is the time of reflection of the past week and discussion of the weeks ahead. Decisions are made and problems are solved and I consider that time a highlight of my week.

My thanks to our friendly, helpful staff, the Church Council and LCC membership for their willingness to assist with our worship services and in many other ways. Your cooperation is appreciated beyond words. God bless you one and all!

In Christ's Service,
Arlene Rice, Lay Ministries Coordinator

LUTHERAN CHURCH OF THE CROSS - CONGREGATIONAL LIFE 2010 ANNUAL REPORT

In preparing to compile the “Congregational Life” snapshot for this past year, I scanned the internet to find some inspiration. My query was “why do people seek involvement in a church?” One “expert” stated that the purpose of the church is to give believers a place to belong and offer encouragement and support as people of like mind come together for worship and growth...a place to join together to shine as a lighthouse to the community....a place to be served and a place to reach out and serve others. We at Lutheran Church of the Cross have countless opportunities which encourage personal and spiritual growth and offer support.

In the past year, the importance of prayer has been elevated. The **Prayer Chain** continues to lift up individual and family concerns via phone and email. Approximately 50 people make up this ministry. Ann Lanz does a wonderful job organizing this most confidential mission. **Prayer Shawls and More** gather one afternoon a week to knit or crochet shawls, baby blankets, caps and other projects. Prayers are offered for the prospective recipients. Many have felt the warmth of God while wrapped in these precious garments.

LCC is involved in many types of community and global outreach. One example is the annual **Red Cross Blood Drive** which provided 69 units of much needed blood – an increase from 2009 – and couldn’t happen without countless volunteers and coordination from Margaret Sommerfeld, Sharon Ingvaldstad and CeCe Stark. Summer **Organ Recitals**, which featured our own Cathy Taylor, Laura Raedeke and Joe Trucano, are popular with Brainerd Lakes residents and the free will offering goes to LCC’s music ministry.

Comments are often made about how friendly our church is to members and visitors. The **New Member Committee**, headed by Bill and Carol Campbell, assist our pastors in welcoming new members by providing a light meal and follow up. **Fifty Plus** is a group of “young at hearts” that meet the 3rd Friday of every month for potluck and program. And December means LUTEFISK!! Monthly hosts have volunteered for the New Year, but are still in need for June, August and November. **Supper Club** provides singles and couples the chance to gather with 6-8 others to share a meal and fellowship in private homes. Kate and Dick Carlson and Marilyn and Jim Cramer have been instrumental in this fun group. During the five weeks of Lent, a simple **Lenten Soup Supper** is served prior to Wednesday evening worship. This year various church groups signed up to prepare and serve the soup – a small group Bible Study, Children’s Ministry, Senior Choir, and a group of friends. As usual, our confirmation kids and guides were big helpers, as well as Lee and Nancy Wangstad.

It is said that Congregational Life activities involve food. So, three special gatherings in 2010 would qualify. Minnesota Teen Challenge shared their moving message of faith and recovery from addiction during worship. Afterwards, we hosted them for dinner and a time for fellowship. Special thanks to Tom Groen and Ron Thorson for creating a gourmet meal! We also said good-bye to Pastor Joan and thanked her for five years of service to our church family. The Chapel Hall was full of well-wishers and special thanks to Karen Holmen for pulling this together. We also enjoyed seasonal desserts provided by Chrisa Kraus following our Thanksgiving Eve service.

A few more unsung heroes include the **Sudden Opportunities for Service (SOS)** committee who help with preparing and serving food at funerals, the **Kitchen Committee** who keeps our beautiful Celebration Center kitchen in order, and a special thanks to Sally Hodgson and Jane Nemitz for thoroughly cleaning and organizing the kitchen just recently.

This is a busy church! Surely some other events could fall under the heading of “congregational life.” New ideas for service and fellowship are always welcome. We are all God’s hands!

In Service,
Jean Kraft, Congregational Life Chair

LUTHERAN CHURCH OF THE CROSS - PROPERTY 2010 ANNUAL REPORT

Memories and thanks as I reflect on my three years as property manager....

- Have enjoyed improving the church property - outside and inside the church.
- Appreciated the faithful volunteers who assisted with many projects giving hours of their time. We even had a special volunteer from Ohio assisted us while he was on vacation at a local resort!
- Special kudos to Clint and Joyce who always work faithfully.
- Special thanks for the Women of the ELCA and the Special Gifts Committee who funded extra projects to enhance our grounds and building.
- Appreciated getting to know the volunteer church members who helped.

These three years have been a learning experience for me as I realize how faithful LCC members are, including their willingness to help whenever needed!

Tom Larson, Properties Chair

LUTHERAN CHURCH OF THE CROSS - WORSHIP AND MUSIC 2010 ANNUAL REPORT

A heartfelt thank you is offered to all of the volunteers who make our services so special at LCC: our volunteer coordinator, Arlene Rice, the worship coordinators, greeters, ushers, scripture readers, altar guild, communion assistants, acolytes, organists and pianists, choir members, hand bell members, cantors, soloists, and sound and recording technicians. Your willingness to participate enhances our worship for everyone!

The Worship and Music Committee members are Pastor Glenn, Mike Smith, Barb Peterson, Cathy Taylor, Sharon Taute, Sarah Aamot, Jennifer Pelowski, Brian and Jenny Stubbs, Jerry and Laura Raedeke and Chris Fogderud. We meet the third Sunday of the month at 11:30.

Pastor Glenn has been instrumental in providing a helpful framework for our meetings. Aside from the regular focus of planning worship at LCC, we have been talking about what we do well at LCC, pertaining to worship, as well as what deserves our attention to make it better. Some of the simple solutions have been: including more of the service in the bulletins so there is less "back and forth" between hymnals and bulletins; more of a personal bent to the intercessory prayers so that they reflect what is happening at LCC; a careful look at the flow of the service in relation to our worship time. At each meeting, we discuss the services and how they went, what was good and what elements might need changing. As a committee, we hope to be the sounding board for the congregation and encourage your suggestions, comments, and yes, even your complaints. Cards made just for that purpose are located in the narthex just outside of the sanctuary.

We continue to create new and meaningful worship experiences at LCC. In particular, our Thanksgiving Eve service had a whole new approach to it, including several members from the congregation actively participating to celebrate our gifts. Barb Peterson is heading up a liturgical decoration task force to enhance each season we happen to be in throughout the sanctuary and narthex. A reflective Advent mid-week service was added to help us focus on the real gift of Jesus in our lives. A special Blessing of Households service was held at the end of December to prepare us for the New Year.

A project for the New Year will be reworking our contemporary service- it was decided to temporarily suspend Saturday evening services until we could explore what might be needed to draw more worshipers to a contemporary service. We are excited to be addressing this area in LCC's worship experience and we hope to be determining all logistics of such a service before we begin so that what is developed is relevant, purposeful, and intentional.

Respectfully submitted,
Jenny Stubbs, Worship and Music Chair

LUTHERAN CHURCH OF THE CROSS - MISSION OUTREACH 2010 ANNUAL REPORT

With the time that we have it is truly a worthy goal to do all the good we can, to all the people we can, in all the ways that we can.

Luther Crest Camp - LCC supported the activities of the camp financially during 2010 with money from the congregational budget. Luther Crest provides a means for church, families and individuals to enhance their Jesus experience.

Lutheran Social Services – LCC supported financially from the church budget. Lutheran Social Service of Minnesota expresses the love of Christ for all people through service that inspires hope, changes lives, and builds community.

Interfaith Hospitality Network (IHN) – We continued our partnership with Lord of Life by hosting four times during the year. Volunteers help by providing set up, transportation, meals, activities, and hosting. Over 80 volunteers are need for each week and almost 300 hours are spent helping the families. IHN is the only agency that provides food, shelter and support to families in need. Dan Tuppy from IHN provided a program for the “50 Plus” December gathering. Our next hosting week is in February, we are always looking for volunteers.

Prayer Shawl and More Ministry – Members continue to knit and crochet for special causes. Each baby baptized at LCC receives a baby afghan as a gift and Prayer Shawls are made for LCC members and friend of members. This year they continued giving prayer shawls to graduating seniors as well as doing many caps, booties, blankets and other preemie items for St Francis Hospital in Indianapolis. They also did chemo caps for local organizations and caps for Haiti. Many scarves, mittens, and caps were given to Kinship Partners to be given with their Coats for Kids program. Colleen Both is the leader.

Sharing Bread Soup Kitchen – LCC members serve an evening meal at the soup kitchen on the first Thursday of each month. Usually about 60 people are served warm nourishing meals. Funds for the food are provided by WELCA. There is a sign-up sheet outside the nursery area. Ann Bergin is the coordinator.

Lakes Area Food Shelf (LAFS) – The use of the LAFS has risen during the dismal economic times. The food shelf will be the Benevolence of Month in March when we will accept monetary donations as well as food donations. Food donations may be placed in the container across from the nursery any time during the year. Angie Rardin is on the Board of Directors and is our representative.

Communications Ministry – Nine members of this committee send letters to members in nursing homes, experiencing illness or having a death in the family. Shawn Hansen is the leader of this group and is always looking for writers.

Kinship Partners – This group provides mentors to area youth to provide positive role models for them. Some children just need an adult friend. Jean Kraft is the coordinator.

Habitat for Humanity – With matching funds from Thrivent and others this group helps families build houses. Volunteers do a lot of the work and the families also provide sweat labor. Dick Peterson arranges work crews if you would like to volunteer.

Christmas Families – In 2010 eight families received 102 gifts from members of the congregation. Over \$400 in gift cards were given to other families. Thank You to Carolyn Blanck and Elsa Windh for leading this project.

Bridges of Hope – WELCA sent financial help to Bridges of Hope from proceeds of the rummage sale. This organization supports local families in need and handling stress. They organize the Thanksgiving Baskets and Christmas Families programs as well as provide crisis nursery care.

Helping Hands – Our confirmation kids are collecting hygiene necessities to distribute to local high school students. Each month a designated item can be donated in containers in the hall outside Chapel Hall. Erin Karlgaard and Katrina Reeves handle the distribution of the items.

Teen Challenge – This group of recovering addicts comes to LCC to provide music and testimonials during our Sunday Service. They need financial support, clothes, bibles and many other necessities. They also need clerical help and volunteer drivers for short periods of time. Ron Thorson can make arrangements if you are available.

Benevolence of the Month – Starting in January we will recognize a special organization to support on a monthly basis. In January we will support “Helping Honduras Kids” (see newsletter) with a Forum on January 9th and we will welcome donations during the month. March will be Food Shelf Month and in other months we will do World Hunger, Lutheran World Relief, Bridges of Hope, Teen Challenge, etc.

“God’s Work, Our Hands” is the ELCA mission statement.
This is certainly being fulfilled at Lutheran Church of the Cross.
Thank you for all your help and support for all of God’s people.

Ron Thorson, Out Reach Chair

LUTHERAN CHURCH OF THE CROSS - LIBRARY 2010 ANNUAL REPORT

Thank you for the monetary support to purchase books each year, buy supplies and continue our membership in the National Church Library Association. Thanks to those who suggest titles for us to consider a purchase, those who donate gently used books and those of you who give us the gift of books for all to share. Thank you volunteers from the congregation, staff at LLC, computer experts John and Lyle and wonderful patrons. We have hundreds of books checked out at any time. Yes, we have many overdue books and hope families make an effort to sort through their books to return those from LLC. We are very happy to have so many wonderful books and we would not have enough shelves to store all of our books. We have many nonfiction titles you may want to peruse this winter, as well as Christian literature. Please join us in gratitude for the blessing of wonderful books.

One of our children's Christmas books is the Miracle of Jonathon Toomey by Susan Wojciechowski and beautifully illustrated by P.J. Lynch. A pioneer boy named Thomas and his mother ask Mr. Toomey to carve a set of Christmas figures to replace their lost set. Mr. Toomey is a master carver, but Thomas needs to suggest improvements to each carving. Thomas tells Mr. Toomey the sheep need to look happy, as they know they are with baby Jesus. Joseph should look serious as he leans over Jesus to protect him. Thomas slowly teaches Mr. Toomey about the emotions for each figure and Mr. Toomey regains a lost part of his own life. Children and adults will want to reread this story each year. We look forward to sharing the blessings of wonderful stories with all.

"Write to be understood, speak to be heard, read to grow."

Laurence Clark Powell

Respectfully submitted,
Marvel Ring
Pat Tollefsrud

LUTHERAN CHURCH OF THE CROSS – ENDOWMENT FUND 2010 ANNUAL REPORT

The primary intent of the Endowment Fund is to support the Congregation's

Capital needs

Scholarship needs of its students enrolled in seminary and post-secondary education

Specific programmatic ministries, at the request of the donor

Benevolent ministries in the greater Church and community

There are many ways to give to the Endowment Fund. Some of the most common include

Wills

Trusts

Life Insurance

Appreciated Assets

Life-income gifts

Cash

The principal of a gift remains perpetuity. Only income earned from principal will be disbursed.

The balance in the Fund as of June 30, 2010 is \$2,278

The Fund Committee will be happy to discuss any questions that congregational members may have. We have material to hand out that will answer many questions. Contact the church office or committee members.

Fund Committee: Pastor Glenn Taibl, Tim Bergin, John Erickson, Tom Larson, Bill Nemitz and Bob Warneke.

"To whom much is given, much will be required; and from the one to whom much has been entrusted, even more will be demanded." Luke 12:48

LUTHERAN CHURCH OF THE CROSS - MEMORIAL GARDEN 2010 ANNUAL REPORT

The Memorial Garden continues to be a place of Christian fellowship, rest, reflection, and remembrance. Thank you to the congregation for your ongoing prayers and support of this ministry, to individuals who donate special gifts, and to the many volunteers who continue to restore and maintain the integrity of the Garden each year.

Notable areas addressed

- Policy on Board membership, with approval from the church council, was revised from an appointed to an elected process.
- Information was compiled and transferred to the church computer to assist Board members with administration.
- Articles for bulletins and newsletters were written to provide information and updates to the congregation on Garden activities.
- The Board is in touch with Homecoming, Inc., our supplier, because of a paint problem with the lettering on memorial plaques. There is a partial resolution at this time.
- An increase in niche prices to \$1300 for a double and \$1100 single was initiated due to an increase by the supplier.
- The method of recognizing memorial garden gifts is being reviewed.

Special Garden Activities

- Memorial Day services.
- The Bridges of Hope annual garden tour, with LCC's garden walk hosted by the Board Coffee in the Garden, hosted by the Board.
- Summertime Wednesday morning bible study at the waterfall.
- All Saints Day evening service, with coffee and fellowship following, hosted by the Board and other LCC members.

Additions to the Garden

- A pine tree was donated by the Darrell Heuer family.
- A pine tree by the Tom Larson and Bob Warneke families.
- Low level path and spot lighting of the Garden walkways, cross, and waterfall was approved by the Board. Funding is from donations and Garden reserves. Installation has begun with scheduled completion estimated for the summer of 2011.

Memorial Wall and Columbarium report

Memorial Wall:	Columbarium:
6 plaques sold	3 double niches sold
5 plaques installed	2 interments

Financial Report as of December 31, 2010

- General account: \$2,961.19 available cash for general maintenance and repairs
- Columbarium account: \$18,145.67 for perpetual care, purchasing new niche units and niche completer packages, constructing niche housing and memorial walls.
- CD: \$22,000.00, the remainder of a \$25,000 gift to the Garden from the estate of Myrtle Moody and currently kept as a savings fund

Anyone interested in becoming a Board member or helping in the Garden is encouraged to contact members Wes Anderson, Sharon Ingvoldstad, or Claudette Tollefsrud. Thank you.

Respectfully submitted,
Claudette Tollefsrud

LUTHERAN CHURCH OF THE CROSS MEMORIAL AND SPECIAL GIFTS COMMITTEE 2010 ANNUAL REPORT

The Memorial and Special Gifts Committee is a volunteer group composed of the following individuals: Bert Caswell (Chair), Carolee Wallin (Secretary), Karen Wiele (Treasurer), Dave Pederson, Joy Potthoff, Marvel Ring, Ernie Teie, Maxine Petersen, and Pastor Bruce Hannem.

We held three meetings during 2010: April 15, September 9, December 10, and a special meeting on May 6. We were pleased and honored to have Pastor Glenn join us at our December meeting and valued his input.

During 2010 our committee was asked to consider the following requests and responded as follows:

Requester	Amount	Reason/Response
Peggy Carlson and Joy Walter	\$172.90	Funding for candle followers for sanctuary candelabras
Tom Larson (Property Chair)	\$750	Funding to complete landscaping and painting projects
Children's Ministry	\$2558.58	Funding for cabinets to store Sunday School supplies and materials
Joy Potthoff	Fred Potthoff Memorial plus up to \$650.00	Funding for 2 stained glass windows for the vestibule entry way. Bert Caswell said he would undertake this project and prepare the preliminary plans and drawings for consideration and approval by the Church Council (February 2011 time frame)

Carolee has indicated that she will not be able to serve during the coming year. Pastor Glenn volunteered to see if he can find a replacement for her and also take steps to develop a plan to get volunteers to replace others who may retire in the future.

Meeting dates for 2011 have been set for April 14, September 8, and December 8 at 9:00 am.

Respectfully submitted,
Bert Caswell

LUTHERAN CHURCH OF THE CROSS - WOMEN OF THE ELCA 2010 ANNUAL REPORT

Mission Growth (spiritual nurturing)

(Sponsored three Bible studies from the Churchwide ELCA resource, "*Lutheran Woman Today*" which were based on a study and discussion approach to God's word as it applies to our lives today. The Monthly Bible Study and Mary Martha Circle both provided opportunities to engage in these studies.)

- Continued "To God's Beloved: Paul's Letter to the Romans" Bible Studies (Jan.-May 2010) We joined together to read and discuss a Letter that was not just for the Romans, but also for us in the daily lives we lead.
- "Pray Always" (Summer 2010 Bible Study) This three session engaging study explored three aspects of prayer: persistence, waiting with patience and hope, and the power of prayer. Our relationship with God, ourselves and one another was enriched as we studied and prayed by the Memorial Garden Waterfall.
- "The People of God: Unity in the Midst of Diversity" (Sept.10-May 2011) This study continues to bring us into intentional conversation around issues that sometimes divide us from each other...subjects such as reading the Bible, the Church as one body with many members, stewardship and gifts of the Spirit.

Mission Community (events to build relationships)

- Participated in LCC Bold Believers Sunday in February with a Dedication and Blessing of quilts and kits that were made by women here at LCC to go to Lutheran World Relief and a Bold Believers Litany. A penny ingathering for Interfaith Hospitality Network was also received.
- Sponsored and financially supported book discussions for everyone at LCC throughout 2010. Purchased two copies of the books for placement in the LCC Church Library for individuals to check out. The book discussions have enriched relationships, provided fellowship and an opportunity to discuss books in the light of our Christian faith. The 2010 books included the following: *The Year of Living Biblically*, *Still Alice*, *The Wolf at Twilight*, *Sarah's Key*, *An Unquiet Mind*, *Infidel*, *The Secret Life of Bees*, *Hotel on the Corner of Bitter and Sweet*, *Pomme de Terre*, *Same Kind of Different As Me*, and *Gideon's Gift*.
- Sponsored a birthday month event during coffee hour on January 10, 2010 for everyone here at LCC! All in attendance celebrated their birthdays with Birthday cupcakes, flowers, birds and birthstones of the month and sang "Happy Birthday" to their brothers and sisters in Christ in person.
- Initiated weekly *Stretch and Pray* sessions at LCC to physically energize and spiritually strengthen. *Stretch and Pray* emphasizes the benefits of daily stretching and quiet prayer. It provides an opportunity for everyone to improve their physical and spiritual well being.

Mission Action (reaching out)

- Fair Trade Coffee, Tea & Chocolate promoted by offering opportunities for everyone at LCC to purchase these products in support of cocoa, tea & coffee farmers around the world.
- Participated in Conference, Synod and Churchwide Women of the ELCA through offerings and representation at events. These organizations of the ELCA provide support and resources to use locally.
- Sponsored and was fiscal agent for the LCC 2010 Spring and Fall Rummage Sales. The official name of the sale now is Lutheran Church of the Cross Rummage Sale. Over 50 men and women volunteered per sale and found it to be a fun time of working together and an opportunity to touch the lives of many in our community and in the world. Ministry Selections for the proceeds of the 2010 Rummage Sales can be found on a separate page of this annual report.
- Sponsored "Getting Personal With Haiti" in February. We assembled 67 health kits and collected many pairs of socks and underwear. The LCC Women purchased food packets that supplied over 1,000 meals and donated \$600 to ship all of the above items to Pignon, Haiti and Haiti Mercy Mission.
- Sponsored a Forum in March here at LCC with Daniel Lee, LWR Marketing Director. LCC Women presented him with a check for \$500 to go to Lutheran World Relief's Project Comfort Fund, the fund

to help ship quilts and kits to people in need around the world. With this donation Lutheran Church of the Cross will be engraved on one of the bricks at the Good Samaritan Quilt Plaza in Baltimore, MD.

- Ongoing Ministries continued to bring new hope and dignity to people throughout the world with Lutheran World Relief Projects in 2010 including: 89 Sewing Kits, 60 School Kits, 66 Layette, 65 Health Kits, 63 Quilts, and Soap, Education Coupons and Card Fronts, and 21 Global Health Kits. Also provided financial support to Prayer Shawl Ministry and Sharing Bread Soup Kitchen and other ongoing ministries.
- Hosted the Bethany Tea Party, January 2010 at Bethany Good Samaritan. The LCC hostesses felt blessed and privileged to have the opportunity to be there and pray, sing and visit with the residents.

In addition to the above, LCC Women sponsored and engaged in ministry and action with other members of Lutheran Church of the Cross with projects such as the "Can you Help a Family this Christmas?" Project, Altar Guild and Prayer Chain. Together here at LCC we can do great things for our Lord!

Prayerfully submitted by your sister in Christ,
Carolyn Blanck

"We all have different roles to play, but it is our interaction and connection that helps us to accomplish the tasks that God has set before us." Romans 12:4-5

Ministry Selections for the Proceeds of the 2010 Lutheran Church of the Cross Rummage Sales

State and Community

Wadena Tornado Disaster-Local Assistance-NW Mn Synod Disaster Response	\$1,500
Let's Go Fishing-Charitable Org. that takes Srs. & Vets fishing-Pontoon Payoff	\$250
Lutheran Campus Ministry-1 Wor. Serv. \$75-Monthly Utility Bills \$500	\$250
Teen Challenge-Materials, Gas & Bibles	\$250
Twin Ports Ministry to Seafarers-Kit supplies, work socks, van fund	\$250
Good Samaritan Hospice - Booklets for Hospice Families	\$500
Kinship Partners-Sponsor 1 Kinship Partnership	\$450
Luther Seminary-Promise Challenge-Equipping Church Leaders	\$200
Camp Knutson-Providing for Children/Youth with disabilities	\$350
Lakes Area Interfaith Caregivers-Serving Senior Citizens	\$150
Lakes Area Habitat for Humanity-Providing homes for those in poverty	\$150
Women's Center of Mid Mn-\$ for Christmas Gifts	\$250
Bridges of Hope-Helping Families in need	\$250
Sharing Bread Soup Kitchen-Feeding the Hungry	\$500
Lutheran Social Services-Care/Cleaning/Laundry/Baby "Kits" for Families	\$250
C. W. County & Central Mn-Reentry Program-Mentors in Prison Ministry	\$100
Pink Ribbon Cupboard-\$ to help Cancer Patients stay in homes/pay bills	\$350

Nation/World Missions:

Gulf States-Disaster Relief from oil spill-ELCA Disaster Relief	\$1,000
Haiti Mercy Mission-Supplies to open clinic for 20,000 displaced persons	\$500
Mission Aviation Fellowship-to reach remote communities, deliver food & med. aid	\$100
Lutheran Malaria Initiative -"Nothing But Nets" Mosquito Nets for Africa	\$500
He Intends Victory-Christmas Gift & Bible for 7 HIV/AIDS Children	\$350
Ev. Lutheran Church of Ingria in Russia-NE MN Companion Synod	\$250
Wycliffe Bible Translators -Asia Conference, Seoul, S. Korea	\$250
Honduras Ministry-NE Mn Synod-Send Teaching Team there	\$250
ELCA Missionary Sponsorship-250 Missionaries-50 Countries 1 Month Rent	\$250
Lutheran World Relief Christmas Gift-Purchase Alpaca for family in need	\$175
Life Unlimited-Family team spreading the Gospel	\$100
Project Comfort -Provide \$'s for Kit Shipments	\$1275
Haiti Mercy Mission-Generator for Orphanage	\$500
ELCA World Hunger-Provide for the Hungry in the world	\$500

Lutheran Church of the Cross:

Audio/Visual-Installation of Celebration Center Projector Screen	\$500
LCC Computer Resource Center-Upgrade of wireless internet system	\$200
Young Adults/Military Ministry (communication expense)	\$200
Family Ministry-Start up of program (materials expense-partner with CM/1st Third)	\$200
Kitchen Committee-Coffee Carafes-\$780; Pans \$126.; Misc. \$83 +	\$1,300
First Third of Life Ministry-Bibles for 2 year olds-baptism and mailings \$540	
Children's Ministry-Curriculum, Bibles, Supplies Wed. Eve., Nursery, Pager, Storage	\$1,865
Properties-Clean Carpet in Celebration Center, Narthex & Basement, etc.	\$2,610
Saturday Evening Services-Trap Drum set	\$450
Creation Care Team-12' gate for Community Garden	\$600
Host - World Day of Prayer March 4, 2011-Publicity/Lunch/Materials	\$500
Office Supplies-paper cutter/plexiglass holders	\$250
Transition Team	\$750

Amanda LaMere Benefit-BHS Student whose father died recently	\$100
6-6' Tables for Congregational use	\$234
Young Adults Ministry-Communication with Young Adults	\$200
LCC Computer Lab-Microsoft software and printing supplies	\$400
Fair Trade Moveable Cabinet-To house Fair Trade Products	\$300
Pastoral Ministry-2 microphones/Power Packs	\$700
Bunn Coffeemaker for Kitchen off Chapel Hall	\$100

We have once again touched the lives of many in our community, state, nation, world and church by having the 2010 Rummage Sales. To God be the Glory!

LUTHERAN CHURCH OF THE CROSS - CREATION CARE 2010 ANNUAL REPORT

The Lutheran Church of the Cross Creation Care Team has had a very full year of putting into action our mission of helping in the "renewing of our congregation and community with a fresh commitment to care for creation and for one another in new ways."

In April, we sponsored an adult forum on Lyme's Disease. Dr. Roger Macy gave a standing room only crowd helpful information, and took many questions. In May, a "Birds of the Bible" forum was presented by the dynamic duo of Ben Stubbs and Jerry Raedeke.

The Farm to Cafeteria Networking and Planning Workshop was held at Northland Arboretum in April, and was attended by Creation Care Team members Deb Roberts, Debbie Rottschafer, Carolyn Macy, Barb Peterson, Carolyn Blanck, and Laura Raedeke. We learned about the health and economic benefits of supplying cafeterias with fresh, local foods, and began the process of applying for a grant from the State Health Improvement Program (SHIP) to begin a community garden. With LCC council's enthusiastic approval, we applied for and received the full grant of \$7500. In October, with the help of our local DNR and the necessary equipment and expertise of John Wallin and Roger Salfer, we began work building a ten-foot deer fence and 52 raised beds filled with good dirt and compost. We are grateful for the many LCC members who donated labor or food for the effort. Only when snow hampered us in November did we reluctantly give up all the fun! Call Laura Raedeke (963-3877) if you want to reserve a 4x8 bed at the yearly cost of \$20.

During the summer months the Creation Care Team hosted our second annual Sharing Market in the narthex between services. The congregation is encouraged to bring garden produce, flowers, preserves, and baked goods for others to purchase. Over \$700 was raised for the local Food Shelf through this project. We also sold LCC logo stainless steel water bottles as a way of encouraging people to cut down on single-use plastic water bottles.

The year culminated in a kick-off dinner for the community garden on October 19. The best ever potluck was followed by Pastor Del Moen of Wadena, an activist in local foods and businesses, and his presentation and slide show about ideas for better stewardship of the creation as well as opportunities for healthy economic development. At least a dozen valuable door prizes were given out during the evening, so you may want to be sure you get in on this next fall!

In 2011 the Creation Care Team will continue work on the community garden, and is planning forums and classes related to raised-bed gardening and healthy food choices. Meetings are on the third Wednesday of the month at 4:30 P.M. in the Fireside Room, and anyone interested is welcome to join us. For more information, talk to Carolyn Blanck, Carolyn Macy, Marjorie Holmstrom, Barb Peterson, Debbie Rottschafer, Emelie Augustine, Deb Roberts, John Wallin, or Laura Raedeke.

Respectfully submitted,
Laura Raedeke

**LUTHERAN CHURCH OF THE CROSS - STATISTICAL REPORTS
2010 ANNUAL REPORT**

**THIRD GRADE BIBLE PRESENTATION
Sunday September 12, 2010**

Somer Gutzwiller	Jack Ingram	Andrew Kirzeder
Brianna Kotila	Jacob Kruger	Hannah Oelke
Nash Tietz		

**PRE K BIBLE PRESENTATION
Sunday September 12, 2010**

Callista Anderson	William Christensen	Logan Ciardelli
Tyson Decker	Daren Finney	Daniel Gerlich
Nora Gerlich	Wyatt Huser	Becker Lipke
Avah Meierding	Noah Moddes	Tate Oium
Jack Staniger	Josie Taylor	Jonathan Tighe
Marcella Timmons	Avery Vagts	Maren Wallin
Allison Whipple		

**FIRST COMMUNION
Sunday October 31, 2010**

Ceci Boche	Griffin Decker	Jack Ingram
Benjamin Jones	Andrew Kirzeder	Alexis Lueck
Clayton Meyers	Christopher Moddes	Peter Moran
Kylee Mortenson	Gabe Raguse	Karlie Trottier

AFFIRMATION OF BAPTISM (20)
APRIL 25, 2010

<i>MOLLY ELIZABETH AGA</i>	Parents: Sponsors: Mentor:	Jeff and Sarah Aga Ron and Cindy Gohl, Steve Aga Martha Weaver Eileen Holland
<i>TRAVIS BRIAN AUNE</i>	Parents: Sponsors: Mentor:	Brian and Denise Aune Scott and Rose Aune Patsy Erickson Steve and Pam Eider Lenny Hodgson
<i>JONATHAN RANDY AVENSON</i>	Parents: Sponsors: Mentor:	Randy and Sheila Avenson Gaylord and Kim Avenson Chuck Nielsen
<i>MARISSA MARIE BJERKNES</i>	Parents: Sponsors: Mentor:	Dale and Dawn Bjerkness Greg and Kim Waffensmith Jana Campbell
<i>LEVI OKLEY BURGESS</i>	Parents: Sponsors: Mentor:	Jason and Kelly Ehlenfeldt Veronica Metzger Travis Burgess Brent Campbell
<i>BRAYDEN MICHAEL CAMPBELL</i>	Parents: Sponsor: Mentor:	Brent and Jana Campbell Bruce Campbell Todd Holland
<i>ELISE MARIE CARLSON</i>	Parents: Sponsors: Mentor:	Chuck and Sue Carlson Scott and Bobbi Blake Kathy Kosobud
<i>SAMUEL AUGUST GRUENHAGEN</i>	Parents: Sponsor: Mentor:	Rick and Newby Gruenhagen Elizabeth Martin Brian Stubbs
<i>KARA LYNNETTE HANSEN</i>	Parents: Sponsors: Mentor:	Terry and Shawn Hansen Pat and Cindy Besaw Karen Raguse
<i>MEGAN MARTHA HINTZ</i>	Parents: Mentor:	Mike and Mandy Hintz Dawn Bjerkness
<i>JACK THOMAS HOLLAND</i>	Parents: Sponsors: Mentor:	Todd and Eileen Holland Jeff and Sarah Aga Mark Sandelin

<i>MICKENZIE MARIE JACOBS</i>	Parents: Sponsor: Mentor:	Dawn Meierding and Mike Jacobs Bryce Duenow Stephanie Nelson
<i>HEATHER NICOLE JAECHÉ</i>	Parents: Sponsors: Mentor:	Eric and Billie Jo Jaeche Peggy and Bill Berquist Mandy Hintz
<i>ALLISON RAE KOSOBUD</i>	Parents: Sponsors: Mentor:	Kevin and Kathy Kosobud Jerry and Karrie Meland Colleen Both
<i>TREVOR WILLIAM MAIER</i>	Parents: Sponsors: Mentor:	Dean and Patti Maier Brian and Heather Olson Greg and Kim Waffensmith Peggy Carlson
<i>KARLIE JEANNE NELSON</i>	Parents: Sponsors: Mentor:	Kurt and Stephanie Nelson Eric and Stacy Westphal Julie Anderholm
<i>JOSEPHINE GRACE NISTLER</i>	Parents: Sponsors: Mentor:	Pete and Lori Nistler Perry Nistler Beverly Kirk Renee Erickson
<i>BENJAMIN CHRISTOPHER STUBBS</i>	Parents: Sponsors: Mentor:	Brian and Jennifer Stubbs James Johnson Lara Liepold Wayne Thorson Don and Marnee Bogle Jerry Raedeke
<i>CARISSA CRISTINA VOELS</i>	Parents: Sponsors: Mentor:	Conrad and Jennifer Voels Bob and Becky Foresman Pam Wachholz
<i>BAILEY JO WACHHOLZ</i>	Parents: Sponsors: Mentor:	Duane and Pamela Wachholz Vern and Mary Busho Larry and Emily Otto Tess Chase

BAPTISM – 2010 (16 baptized)

Name	Baptism Date	Parents
Maria Rose Staniger	02/14/2010	Kara and Anthony Staniger
Grayson Eric Perkins	02/14/2010	Chad and Melissa Perkins
Christopher Carmen Fogderud	03/7/2010	Adult Baptism
Brian William Jensen	03/20/2010	Krista Jensen
Braeden Timothy Jensen	03/20/2010	Krista Jensen
Shelby Jo Smith	6/20/2010	Damian and Jill Smith
Jack Robert Grell	06/26/2010	David and Heather Grell
Anna Laing Melby	07/31/2010	Dirk and Mandy Melby
Tyeson Henry Melby	07/31/2010	Eric and Julie Melby
Peyton Lee Clarine	08/07/2010	Brad and Giina Clarine
Evelyn Rea Wiltrout	08/21/2010	Eric and Sharon Wiltrout
Maraya Patricia Wiltrout	08/21/2010	Eric and Sharon Wiltrout
Emily Mae Hansen	10/09/2010	Doug and Kristin Hansen
Macayla K. C. Green	10/10/2010	Matthew and Alicia Green
Isabelle Audrey Smith	11/27/2010	Jessica and Paul Smith
Noah Joseph Smith	11/27/2010	Jessica and Paul Smith

MARRIAGES 2010

Names	Date
Nathaniel Hanson and Ashley Geary	June 5, 2010
Tiffany Klang and Ryan Templeton	June 19, 2010
Jordon Ohotto and Natalie Bendzick	June 26, 2010
Justin Pape and Sherry Lust	July 17, 2010
Ashley Balaski and James Breeden	August 14, 2010
Ann Solinger and Joshua Ridder	August 27, 2010
Barbara St. Martin and Keith Andersen	September 9, 2010
Grace Huso and Matt Skogen	September 18, 2010
Sandy Strom and Jim Gieseke	December 11, 2010
Sara Kloth and David Smith	December 18, 2010
Jenna Bergin and David Ude	December 31, 2010

DEATHS 2010

Name	Death
Ethelyn Anderson	March 30, 2010
Margaret Larson	April 30, 2010
Ella Ottarson	January 16, 2010
Merrill (Mel) Moline	May 29, 2010
Markson A. Yde	March 30, 2010
Alta Mae Hamilton	June 1, 2010
Everett Utter	July 29, 2010
Lucas Wiltrout	February 2010
Tyrola Smith	September 29, 2010
Richard Mans	October 8, 2010
John Rihm	October 5, 2010
Elmer (Sam) Olson	October 8, 2010
Roger (Bud) Hillstrom	October 18, 2010
Lorraine Kopischke	November 17, 2010
Harriet Nordby	November 29, 2010
Beverly Fisher	December 29, 2010

NEW MEMBERS 2010 (23 Adults)

February 14, 2010

Brad and Giina Clarine
Chris and Sarah Fogderud
Ashley Gearey
Nathaniel Hanson
John and Sue Poston
Bobbi Saxton (Jack)
Mia Sunde (William and Kaytlin)

November 14, 2010

David Schwanke
Darrell and Candy Barnack
Sara Kloth
David and Marie Olness
Bill and Fern Schmidt
Sharon King
Hugh Watson
Greg and Jolene Foster (Emily and James)
Mike Dunker

LUTHERAN CHURCH OF THE CROSS - STEWARDSHIP 2010 ANNUAL REPORT

OUR MISSION:

Inspire the generous sharing of God's gifts

OUR VISION:

Create at LCC a culture of generosity that provides for the carrying out of God's mission at the church, community, synod and world level. We will do this through: Education of our members to create caring stewards of God's gifts; Providing leadership within the church and community for direction; Managing resources prudently for the benefit of the church ministries; Communicating opportunities for sharing and carrying out of God's plan.

The committee spent a great amount of its effort in 2010 implementing our mission and vision by supporting the Key Leader Program that the congregation approved in January 2010. Under the able leadership of Duane Blanck and his committee, we pursued a campaign to strengthen our congregation, retire debt, plan for capital needs, and allow us to meet the needs of our congregation and the larger community. Duane has provided a separate report on the Vision/Mission/Commitment Program and is attached as part of this report. This campaign displayed our increased spiritual emphasis with the Six Marks of Discipleship and generated a culture of generosity in the campaign that allowed us to exceed our goal. We will follow with a Time and Talent Campaign in February 2011.

As we reflect on the generosity of this congregation, we recognize the members who supported giving to the following projects or outreach that were not covered in the church budget in 2010.

- An individual donation of \$10,000 for property needs.
- An individual donation of \$1,964 to install new high toilets in the restrooms.
- Donations to the Amanda Le Mere Fund of \$4,320
- Donations to the College Fund \$3,783 (\$2,850 from Teie family concert)
- Donations to Youth Support \$5,375
- Donations to Memorial Garden \$3,763
- Donations to Haiti Relief \$899
- Donations to Food Shelf \$1,276
- Donations of items to the garage sale that allows us to support many ministries

This is not a complete list but shows we are a congregation with a culture of generosity. May we continue our giving of God's gifts to us. We also acknowledge the many hours of volunteer time devoted to our church. This is a demonstration of a culture of generosity as well as the donations listed above.

Members of the Stewardship Committee are: Pastor Glenn Taibl, Bev Siemens, Duane Blanck, Jim Kraft, Bill Nemitz, Dick Peterson, and as Council Liaison—Colleen Both.

Respectfully submitted,

Bill Nemitz, Chairman 2010

2010 REPORT OF VISION I MISSION I COMMITMENT STEWARDSHIP KEY LEADER PROGRAM

With the congregational decision at the 2010 Annual Meeting to proceed with the ELCA Stewardship Key Leader Program, a Leadership Team was created made up of the following members: Pastoral Contact, Pastor Glenn Taibl; General Chair, Duane Blanck; Communications Co-Chairs, Bruce Domino, Matt Goodman; Hospitality Co-Chairs, Dennis & Bonnie Morris, Lenny & Sally Hodgson; Spiritual Emphasis Co-Chairs, Dick Peterson, Mark Swenson; Children & Youth Co-Chairs, Dave Clausen, Rick Jensen; Follow-up Chair, Lowell Carlson; Personal Contacts Co-Chairs, Bev Siemens, Lois Jensen. In addition, more than 20 members volunteered to make telephone calls to all members.

The Leadership Team began its work in the Spring. After determining a logo of **Vision I Mission I Commitment**, a working schedule was established for the formal program which actively commenced on August 28th and concluded on October 3rd. Guidance and assistance was provided by Pastor Charles Lane, ELCA Stewardship Key Leader. The costs of the program were covered by generous donations which resulted in a zero impact on the congregational operating budget. The goal of the program was to raise \$350,000 for the purposes of eliminating our debt, addressing building needs, enhancing ministries, and developing a reserve fund. Our goal was exceeded with more than \$415,000 pledged over a three year period. This certainly is great news - and as Paul said to the Philippians, we too can "Rejoice in the Lord always" for his goodness.

I believe the success of our **Vision I Mission I Commitment** Program is strong evidence that we do have a **Vision** here at Lutheran Church of the Cross to be a vital place of worship, that we do have a **Mission** to provide a Christ-centered ministry to people of the greater Nisswa area and that we have a renewed **Commitment** to be of service to all of God's People in our area and beyond as we face the future.

As General Chair of this program, I wish to express my sincere thanks to the Leadership Team and others that were involved in any way with the work of the program, and particularly I say thank you to all of the members of LCC for your participation in this special stewardship program in helping make it a success. As Bill Nemitz has indicated in his report, this campaign or program surely will strengthen our congregation for the future in many ways.

Respectfully submitted,
Duane Blanck, General Chair Vision I Mission I Commitment

LUTHERAN CHURCH OF THE CROSS - 2011 CHURCH COUNCIL

Position	Name and Address	Phone/Email
President	Carol Smith 13229 Homestead Drive Baxter, MN 56425	Home: 218-829-8142 Cell: Email: dmcsmith@charter.net
Vice President	Erin Karlgaard 24745 Garden Lake Road Nisswa, MN 56468	Home: 218-838-9340 Cell: same Email: mekarlgaard@gmail.com
Secretary	Steve Lanz 24788 Hazelwood Dr. Nisswa, MN 56468	Home: 218-963-2268 Cell: 218-820-3543 Email: Steve_Lanz@yahoo.com
Treasurer	Colleen Both 7980 Lost Lake Road Lakeshore, MN 56468	Home: 218-963-4903 Cell: 952-412-8973 Email: johnkboth@aol.com
Congregational Life	Jean Kraft 31280 Wildwood Lane Breezy Point, MN 56472	Home: 218-562-4270 Cell: 218-838-9646 Work: 218-454-8016 Email: wyldwood@tds.net
Education Chair	Nikki Stark 5558 Nashway Road Nisswa, MN 56468	Home: 218-963-6137 Cell: 218-232-5624 Email: bnstark@gmail.com
Outreach Chair	Ron Thorson 9316 Father Joe Lane Pequot Lakes, MN 56472	Home: 218-562-5292 Cell: 218-831-3657 Email: rthorson1@tds.net
Properties Chair	Marvin Green 22834 County Road 137 Nisswa, MN 56468	Home: 218-963-2983 Cell: 218-537-0522 Email: mallardlake@nisswa.net
Worship and Music Chair	Jenny Stubbs 4786 Kelly Circle Baxter, MN 56425	Home: 218-828-6936 Cell: 218-851-1670 Email: bjstubbs@msn.com
Youth Chair	Pam Sandelin 4217 Upper Roy Lake Road Nisswa, MN 56468	Home: 218-963-4757 Cell: 218-330-7432 Work: 218-855-0565 Email: msandelin@yahoo.com